

Schedule of Contributions

Lafarge UK Pension Plan – LRPS Section (referred to as the “Redland Section” in this document)

This schedule of contributions has been prepared in accordance with Part 3 of the Pensions Act 2004 and the Occupational Pension Schemes (Scheme Funding) Regulations (SI 2005/3377). It sets out the contributions, other than the members' additional voluntary contributions, payable to the Redland Section of the Lafarge UK Pension Plan (“the Plan”) over the period of 5 years from the date that the Actuary certifies the Schedule.

For the purposes of this schedule:

- **“Employer”** is defined as in Section 1.3 of the Plan's Deed of Amendment Adopting Definitive Trust Deed and Rules dated 29 October 2012 (“the Rules”).
- The **“Redland Section”** includes:
 - the Lafarge Redland Standard Section, and the Lafarge Redland Executive Section (as defined in the Rules).

This schedule of contributions has been prepared by the Trustee after obtaining the advice of Aaron Punwani, the actuary to the Plan. It has been agreed with Lafarge SA, the Principal Company of the Plan (“the Company”) and it sets out the contributions that either the Employer or the Company must pay.

The following contributions are payable to the Redland Section:

Contributions in respect of funding shortfall – The Trustee and Company agree that no contributions are required to be paid by the Employer in respect of the funding shortfall in the Redland section. Instead, the funding shortfall will be met by:

- making an allowance for the cash commutation factor review (which will follow the triennial valuation); and
- an assumed additional investment outperformance on the invested assets compared to the assumptions underlying the uninsured technical provisions.

Contributions in respect of benefit augmentations – The Employer or Company will pay any additional contributions as decided by the Trustee, on the advice of the Actuary, to finance increases in benefits and new benefits under Plan rule 6.1 and such other contributions as may from time to time be agreed by the Trustee and the Company.

General

This schedule does not preclude the payment of contributions in excess of those described within it.

This schedule of contributions has been determined by the Trustee of the Plan, having obtained actuarial advice, and has been agreed with the Company on 2 July 2025. It replaces the previous schedule of contributions dated 22 September 2022 with effect from the date of certification.

The Company confirms it is signing on behalf of the Employer and has its consent to do so.

This Schedule of Contributions is agreed:

on behalf of the Trustee of the Plan (Lafarge UK Pension Trustees Limited):

Signature: authorised signatory

Name:

Position: Trustee Director.....

Date: 2 July 2025.....

on behalf of the Employer:

Signature: authorised signatory

Name:

Position: Vice President, Corporate Finance.....

Date: 2 July 2025.....