

Schedule of Contributions

Lafarge UK Pension Plan – Non-LRPS Section (referred to as the “Blue Circle Section” in this document)

This schedule of contributions has been prepared in accordance with Part 3 of the Pensions Act 2004 and the Occupational Pension Schemes (Scheme Funding) Regulations (SI 2005/3377). It sets out the contributions, other than the members' additional voluntary contributions, payable to the Blue Circle Section of the Lafarge UK Pension Plan (“the Plan”) over the period of 5 years from the date that the Actuary certifies the Schedule.

For the purposes of this schedule:

- **“Employer”** is defined as in Section 1.3 of the Plan's Deed of Amendment Adopting Definitive Trust Deed and Rules dated 29 October 2012 (“the Rules”).
- The **“Blue Circle Section”** includes:
 - the Standard Final Pay Section, the Blue Circle Final Pay Section, the Blue Circle Executive Section, the LUPP Executive Section and the Lafarge Executive Section (as defined in the Rules).

This schedule of contributions has been prepared by the Trustee after obtaining the advice of Aaron Punwani, the actuary to the Plan. It has been agreed with Lafarge SA, the Principal Company of the Plan (“the Company”) and it sets out the contributions that either the Employer or the Company must pay

The following contributions are payable to the Blue Circle Section:

Contributions in respect of funding shortfall – The Trustee and Company agree that no contributions are required to be paid by the Employer in respect of the funding shortfall in the Blue Circle section. Instead, the funding shortfall will be met by making an allowance for the cash commutation terms to reduce by an assumed 10% compared to the current terms in force at the valuation date.

Contributions in respect of benefit augmentations – The Employer or Company will pay any additional contributions as decided by the Trustee, on the advice of the Actuary, to finance increases in benefits and new benefits under Plan rule 6.1 and such other contributions as may from time to time be agreed by the Trustee and the Company.

General

This schedule does not preclude the payment of contributions in excess of those described within it.

This schedule of contributions has been determined by the Trustee of the Plan, having obtained actuarial advice, and has been agreed with the Company on 2 July 2025. It replaces the previous schedule of contributions dated 22 September 2022 with effect from the date of certification.

The Company confirms it is signing on behalf of the Employer and has its consent to do so.

This Schedule of Contributions is agreed:

on behalf of the Trustee of the Scheme (Lafarge UK Pension Trustees Limited):

on behalf of the Employer:

Signature: authorised signatory

Signature: authorised signatory

Name:

Name:

Position: Trustee Director

Position: Vice President, Corporate Finance

Date: 2 July 2025

Date: 2 July 2025